

STUDENT ACTIVITY: Employee Opinions

Assignment

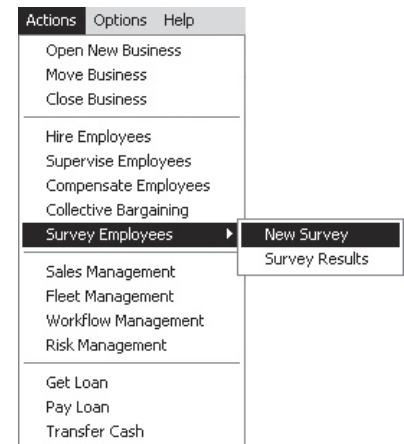
1. Run the Survey Employees, Compensate Employees, and Hire Employees sections of the Tutorial.
2. Open the Employee Opinions lesson.
3. Using New Survey under Survey Employees on the Actions menu, check off all questions and hit OK.
4. Click the Segment button. Choose the question, “How is your pay?” Uncheck the answers: OK, Good, Really Good and click OK. Make sure the question “What is your current position” is selected. Note the results. Now select the question, “What shift do your work?” Answer Question 1 below.
5. Click the Segment button. Click the Clear button. Choose the question, “How is your workload?” Uncheck the answers: OK, Light, Really Light and click OK. Make sure the question “What is your current position” is selected. Note the results. Now select the question, “What shift do you work?” Answer Question 2 below.
6. Using your answers to Questions 1 and 2, use Employee Compensation and Hire Employees on the Actions menu to address the two problems you found. After you make your decisions, run the simulation at least one week and answer Questions 3 and 4.

Questions

1. Employees in which positions feel the most underpaid?
2. Employees in which positions feel the most overworked?
3. How high a raise was needed to make all employees consider their pay at least “OK?”
4. How many employees did you have to add so that no one felt overworked?



Where Is It?



Number To Beat!

No employees overworked or underpaid



Definitions

Opinion

An expression of one's beliefs regarding a certain issue.

Survey

To question a person or group of people in order to gather information or opinions for the purpose of evaluating a certain group or area characteristic.

Segment

A group of people having something in common.

Compensation

Compensation means payment. In Virtual Business – Management, compensation means adjusting groups of employees' salary either negatively or positively.

Workload

Workload is the quantity of work that is allocated to an employee and is usually expected to be completed within a certain time period.